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Scope: The policies, used as the guiding principle, outlines the Company's commitment towards all environmental and quality issues through implementation of an integrated management system.

Responsibility: The CEO is responsible for the environmental and quality policies.

**1.0 Environmental Policy Statement**

- 1.1 The policy reflects the commitment of Senior Management to comply with legal and other requirements and of its commitment to the prevention of pollution.
- 1.2 Should there be changes in legislation or by the local authorities the policy shall be reviewed at a suitable time following such changes.
- 1.3 The policy is the basis upon which the company reviews its environmental aspects, its objectives and its targets.
- 1.4 Records of all review meetings are maintained by the Quality Manager.

**2.0 Quality Policy Statement**

- 2.1 The Company has an established quality policy which has an emphasis on the purpose of the Company and includes a commitment to continually improve the effectiveness of the IMS with a clear aim of customer focus
- 2.2 The policy, which is communicated throughout the company, provides the basis for establishing and reviewing objectives and is reviewed to ensure its continued suitability.

**3.0 Health & Safety Policy Statement**




- 3.1 The policy reflects the commitment of top management to comply with legal and other requirements and of its commitment to health and safety.
- 3.2 Should there be changes in legislation or by the local authorities the policy shall be reviewed at a suitable time following such changes.
- 3.3 The policy is the basis upon which the Company reviews its health and safety activities, its objectives and its targets

**4.0 Sustainable Constructional Steel & Responsible Sourcing Policy Statement**

- 4.1 The policy reflects the commitment of top management to comply with legal and other requirements and of its commitment to responsible sourcing of constituent materials used in the manufacturing of fabric reinforcement.

**5.0 Policy issue**

- 5.1 The policies are available for all levels within the Company. Copies are posted on the factory, weighbridge and office notice boards for perusal by all employees. Other policies are issued by the Company but do not form part of this IMS.
- 5.2 All of the policies are available to the public domain on the company's internet web site at: [www.arcelormittalkentwire.co.uk](http://www.arcelormittalkentwire.co.uk)

Originator: Dave Sheedy Quality Manager Date: 04.03.2021   Signed: _____	Manager responsible: Phil Taylor CEO Date: 04.03.2021   Signed: _____	 ArcelorMittal  IMS Manual & Procedures
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5.3	<p>The policy documents are endorsed by the Company CEO, and other members of the Management Team, at first issue and/or at any subsequent review and re-issue. All policies are reviewed on annual basis as part of the Management Review Meeting and are issued in line with the requirements of the policies issued by ArcelorMittal at corporate level.</p>	



Environmental Policy

ArcelorMittal Kent Wire Limited & ArcelorMittal Construction Solutions operate a modern steel reinforcement plant that produces a wide range of reinforcement products to meet today's customer demands in the marketplace. This document is the company's policy rules governing environmental protection.

The Company acknowledges that steel is the material of choice for environmental protection. It is environmentally friendly, it out-performs other materials as it is readily recyclable

These policy rules are applicable to all employees, visitors, contractors and agency workers working for the company. Environmental protection is promoted by the following principles:

**Commitment through accreditation:** The Company has accreditation to BS EN ISO 14001: 2015 Environmental Management Systems and uses this Standard for all matters relevant to the company's commitment to environmental protection.

The Company ensures compliance with all relevant environmental laws, regulations and any other company commitments.

**Environmental improvement:** The Company continually seeks improvement in its environmental performance, this includes systematic monitoring, aiming at pollution prevention, development, improvement and the application of low impact environmental production methods.

**Recycling and efficiency:** The Company develops and manufactures environmentally friendly products focusing on their use and subsequent recycling. This is achieved through efficient use of natural resources, energy and land.

**Reduction of CO<sup>2</sup>:** Where technically and economically feasible, the management and reduction of the footprint for steel reinforcement production is paramount.

The Company has employee commitment with responsibility to its environmental performance. This includes ensuring that its suppliers and contractors are made aware of the Company's commitment and that they respect the company's environment policy.

For those who may be affected by its operations, the company acknowledges that open communication and dialogue with stakeholders is necessary.

**The success of this policy requires the involvement and commitment of everyone working for and with us**

P Taylor  
CEO

D Sheedy  
Quality Manager

N Mills  
Plant Manager

G Rosewell  
Distribution Manager

F Lynch  
Operations  
Manager

1<sup>st</sup> issued: January 2007  
Last updated: 04.03.21



Quality Policy

ArcelorMittal Kent Wire Limited & ArcelorMittal Construction Solutions operate a modern steel reinforcement plant that produces a wide range of reinforcement products to meet today's customer demands in the marketplace. This document is the company's policy governing quality management.

It is the established objective of the Company to provide its clients with reinforcing steel products which comply in all respects with their agreed requirements and which integrate with their stated expectations and needs.

The Company implements its quality objectives through the operation of a quality assurance system in compliance with:

- a) BS EN ISO 9001: 2015
- b) ArcelorMittal Kent Wire - CARES Steel for Reinforcement Manual (SRC) appendixes 2, 3 and 4.
- c) ArcelorMittal Construction Solutions - CARES Steel for Reinforcement Manual (SRC) appendixes 2, 8, 11 and 12

The Quality System includes quality management objectives, policies, organisation and procedures associated with all relevant Company activities.

The Company ensures that all employees are aware of and have knowledge of the quality system.

The Company operates a policy of continuous quality improvement which relates to the personnel, materials, equipment and systems employed within the company.

The key aims of the quality based sections of the IMS is the promotion of customer focus and risk based thinking throughout the business.

This policy is integrated with the operation of the quality system and applies to internal processes as well as externally provided products.

As part of this quality policy, the Quality Manager has the responsibility and authority to develop, co-ordinate and monitor the implementation and effectiveness of the company quality system.

The above quality policy is reviewed regularly and endorsed by the Management Team.

**The success of this policy requires the involvement and commitment of everyone working for and with us**

P Taylor  
CEO

D Sheedy  
Quality Manager

N Mills  
Plant Manager

G Rosewell  
Distribution Manager

F Lynch  
Operations  
Manager

1<sup>st</sup> issued in this format: January 2018  
Last updated: 04.03.21

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**Health & Safety Policy**

Based at Chatham Docks, ArcelorMittal Kent Wire Limited (the Company) operates a modern steel reinforcement plant and manufacture a wide range of reinforcement products to meet today's customer demands in the marketplace. Company subsidiary. ArcelorMittal Construction Solutions produce rebar reinforcing products and rebar fabricated assemblies.

Our commitment is to continual improvement and to the Health & Safety of all employees both on and off the job and is a clear component of our brand promise to 'transform tomorrow'

These policy rules are applicable to all employees, visitors, contractors and agency workers working for the company. The health & safety of all persons is promoted by the following principles:

**Commitment through accreditation:** The Company has accreditation to BS ISO 45001:2018 Occupational Health & Safety Management Systems and uses this Standard for all matters relevant to the company's commitment to health & safety.

The Company ensures compliance with all relevant Health & Safety regulations, codes of practice and any other company commitments.

**Zero accidents and the safety culture:** The Company believes that all injuries and work-related illnesses can and must be prevented. Management is accountable for the Company's health & safety performance; this is achieved through communication, involvement and the training of all employees which is essential to health & safety excellence.

The Company's safety culture is one that considers that everyone has a role to play in preventing injuries and illness and ensures that that culture is one where work will be stopped if it is unsafe. As health & safety excellence supports excellent business results, health & safety is integrated into the Company's business management processes.

**Eliminating/reducing risks:** The Company identifies, evaluates and endeavours to eliminate health & safety risks by ensuring that its hazards are managed. This is achieved by an established, effective process for preventing all injuries and work-related illnesses. Management and supervisors have built a supportive culture that demonstrates visible leadership with clear accountability. Every accident, major or minor is investigated with an aim of preventing recurrence.

**Safety audits:** There are established measurable objectives to monitor progress through regular audits and reporting at monthly health, safety and environmental meetings.

**Training:** The Company provides everyone with effective training so that we are all able to work safely; this includes information updates and testing of emergency procedures.

P Taylor  
CEO

B Sawyer  
Health & Safety  
Manager

N Mills  
Plant Manager

G Rosewell  
Distribution Manager

D Sheedy  
Quality Manager



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**Sustainable Constructional Steel & Responsible Sourcing Policy**

ArcelorMittal Kent Wire Limited operates a modern steel fabric reinforcement plant that produces a wide range of reinforcement products to meet today's customer demands in the marketplace. Company trading division, ArcelorMittal Construction Solutions produce rebar reinforcing products and rebar fabricated assemblies. This policy is based on environmental, social and economic factors relevant to the sustainable production of reinforcing steel.

The Company's aim is to ensure that the constituent materials used in its products, and the supply chains that provide them, are sourced responsibly and in accordance with BS 8902:2009 Responsible Sourcing - Specification & BES 6001.

This aim is incorporated into all process activities and is promoted by the following principles:

- i. The implementation of a **Sustainable Constructional Steel management system (SCS) & BES 6001** including accreditation to BS 8902:2009 Responsible sourcing - Specification. The policy reflects the commitment of top management to comply with legal and other requirements and of its commitment to responsible sourcing of constituent materials used in the manufacturing of all products made by the company.
- ii. **Compliance** with all relevant laws, regulations and any other company commitments.
- iii. The company is **committed to the health & safety** including wellbeing and mental health of all its employees. It is a clear component of our brand promise, actively aiming towards a goal of zero accidents/injuries.
- iv. The company is committed to the prevention of pollution and has an **established environmental management system**, accredited to **BS EN ISO 14001**.
- v. The development and manufacture of sustainable production, its subsequent recycling and the **efficient use of natural resources**, energy and land within the business & its supply chain.
- vi. The company promotes **continual improvement** to its management systems, its products and services provided endeavouring at all times to maintain customer satisfaction.
- vii. The company operates on the basis of sustainable procurement by reasonably sourcing its raw material from **sustainable suppliers** and continually endeavours to reduce its **carbon footprint** (greenhouse emissions)
- viii. The company is committed to defining and ensuring engagement with **stakeholders** interested in company activities which demonstrates commitment to social responsibilities and the **human rights** of its employees & those within its supply chain.
- ix. The Company is committed to ethical business practices & good corporate governance.

**The success of this policy requires the involvement and commitment of everyone working for and with us.**

P Taylor  
CEO

D Sheedy  
Quality Manager

N Mills  
Plant Manager

F Lynch  
Operations Manager

G Rosewell  
Distribution Manager



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